

**Texas Board of Architectural Examiners
Report of Information Regarding Executive Staff Compensation**

Pursuant to Section 659.026 of the Texas Government Code, the Texas Board of Architectural Examiners (TBAE) is required to make the following information available to the public by posting on the agency's website:

- 1) ***Number of full-time equivalent employees:*** 19.5
- 2) ***Amount of legislative appropriations:*** TBAE is a self-directed, semi-independent agency and does not receive funding from the legislative appropriations process.
- 3) ***Methodology for determining the compensation of executive staff, along with the name and position of the person who selected the methodology:***
TBAE uses the State Classification Plan in determining the compensation of all classified employees. For information regarding the State Classification Plan, please contact the State Auditor's Office. The TBAE governing board determines the compensation for the executive director.
- 4) ***Whether executive staff are eligible for a salary supplement.*** TBAE executive staff are not eligible for salary supplements per Sections 659.0201 and 659.026 of the Government Code.
- 5) ***Market average for compensation of similar executive staff in the private and public sectors:*** Because of the unique responsibilities and duties of the TBAE, a public institution, the agency is unable to determine the market average for compensation of similar executive staff in the private sector. With respect to the public sector, TBAE follows the State Classification Plan in determining compensation of all of its classified employees.
- 6) ***Average compensation paid to non-executive staff:*** The average annual salary of non-executive staff is **\$65,093**.
- 7) ***Percentage increase in compensation of executive staff for each fiscal year of the five preceding fiscal years and the percentage increase in the legislative appropriations to the agency each fiscal year of the five preceding years:*** TBAE does not receive a legislative appropriation. The following are the percentage increases given to executive staff:

FY 2019	3.8%	
FY 2018	3.3%	
FY 2017	4.8%	
FY 2016	4.8%	
FY 2015	5.0%	(excludes a 2% Legislative Across-the-Board, Cost-of-Living Increase)